



The Law Society of
Upper Canada | Barreau
du Haut-Canada



Preparing Your Case: Collecting and Assessing the Evidence for Paralegals

Faculty Biographical Information

March 29, 2017



GREG BURD

Greg conducted his first speeding trial in February 1988, at the Old Bradford Courthouse and has not looked back.

Practicing almost exclusively in Provincial Offences matters, he has over 29 years of extensive case preparation and trial experience.

Along with his father John Burd, they started NOT GUILTY in 1986 and soon recruited brothers Robert and William to become one of the first families of Paralegal. As President of Not Guilty for 20 years, Greg and his family were actively involved in the growth and education of the Paralegal Profession. What eventually became the Ontario Paralegal Association, started in the early 1990's in the Burd's Brampton Office.

Since 2008, Mr. Burd along with his partner Don Hawkins, operate TRAFFIC HAWK Legal Services PC, a busy paralegal practice in the Orangeville/Caledon area.

As well as being a Licensed Paralegal, Greg is also a dual licensed Private Investigator/Security Guard and has been known to play a little guitar.

Donna Chaplow

Donna is has been employed by the Office of the Worker Adviser since 2003 and became a licenced Paralegal in 2008. The OWA provides advice, representation and education for no fee to non-unionized workers who are objecting to decisions made by the Workplace Safety and Insurance Board. The scope of OWA work is solely with appeals at the Board and Tribunal levels of appeal.

Michelle M. Lomazzo has worked as an injured worker's advocate for the past 28 years. In 2002, she opened her own legal services practice specializing in the areas of worker's compensation appeals (WSIB) and Canada disability pension appeals. She regularly appears before the Workplace Safety & Insurance Appeals Tribunal (WSIAT). Ms. Lomazzo is an adjudicator with the Law Society Discipline Tribunal and is also a past Member of the Ontario Rental Housing Tribunal, where she conducted hearings and adjudicated disputes between landlord and tenants. She is licensed by the Law Society of Upper Canada and currently sits on the WSIB Executive of the Ontario Bar Association. Ms. Lomazzo graduated from the University of Windsor. She is a member of the Board of Directors of Hotel Dieu Grace Hospital and resides in Windsor and has served the community in many volunteer capacities over the past 30 years. She is bilingual in English and French.

Jeffrey M. Shabes is the sole proprietor of J.E.M.S Paralegal Services Professional Corporation and has been practicing full time since 2003. Mr. Shabes specializes in Landlord and Tenant matters which comprise 95% of his practice. Mr. Shabes represents various landlords including several Corporate landlords as well small landlords that own as few as a single property. Jeff does represent tenants on occasion through referrals only.

Jeff is experienced in all facets of Landlord and Tenant law including evictions for cause arrears and Tenant Applications. Prior to becoming a Paralegal Jeff worked for various landlords throughout the GTA and the East coast of the United States and draws on his experience in property management when dealing with his clients. He is able to relate to most issues since he had dealt with such challenges while being in the profession.

Umta Shino

Umta Shino joined Precision Paralegal Services LLP in November, 2014.

Umta graduated from the Bachelor of Applied Arts Degree Program in Paralegal Studies from Humber Institute of Technology and Advanced Learning in June, 2010 achieving honours standing during her studies. She is a licensee who has been in good standing with the Law Society of Upper Canada since 2010.

Umta is an experienced litigator practicing in the areas of commercial debt recovery, subrogated claims and various other litigation matters in the Small Claims Court. She has serviced various clients including financial institutions, banks, insurance companies, small businesses and individuals. She is dedicated to the profession and this has allowed her to advance quickly in her career over the years.

Umta is active in her community and has previously volunteered for candidates running in the Federal Elections and most recently for a candidate running in the By-Election for City Councillor in the riding of Scarborough-Rouge River. In late 2015, she was appointed as a Board of Director for the not-for-profit organization named Centre for Canadian-Assyrian Relations whose goal is to help build bridges between the Assyrian and Canadian communities. She is a member of the Treasurer's Early Careers Roundtable at the Law Society of Upper Canada joining in October, 2015. She was appointed as the Vice-Chair for the Education Committee with the Ontario Paralegal Association in January 2017.

MICHELLE A. TAMLIN

Michelle Tamlin has been an adjudicator with the Law Society Tribunal or its predecessor since 2009 and a licensed paralegal with the Law Society of Upper Canada since 2008. Michelle is a 30-year veteran of the legal and collection industry and has operated her own paralegal practice specializing in Small Claims Court litigation since 1994. Prior to starting her own business, she performed various credit and collection rolls with HSBC Finance (formerly Household Finance), CIBC, Royal Trust and Royal Bank.