




## 6<sup>TH</sup> ANNUAL

# Human Rights Summit

Chairs: **Peter Engelmann**  
*Goldblatt Partners LLP*

**Katherine Ford**  
*Sherrard Kuzz LLP*

**December 7, 2017**  
**9:00 a.m. to 4:00 p.m.**  
**Total CPD Hours = 5 h Substantive + 1 h Professionalism **

**The Law Society of Upper Canada**  
**Donald Lamont Learning Centre**  
**130 Queen Street West**  
**Toronto, ON**

**SKU CLE17-0120201**

### **Agenda**

**9:00 a.m. – 9:05 a.m.**

**Welcome and Opening Remarks**

Peter Engelmann, *Goldblatt Partners LLP*

Katherine Ford, *Sherrard Kuzz LLP*

**9:05 a.m. – 9:25 a.m.**

**What's New at the Human Rights Tribunal?**

Brian Blumenthal, *Social Justice Tribunals of Ontario*

<b>9:25 a.m. – 9:30 a.m.</b>	<b>Question and Answer Session</b>
<b>9:30 a.m. – 10:20 a.m.</b>	<b>Cultural Competence: What Is It and Why Does It Matter?</b> (50 minutes <b>P</b> )  Pamela Chapman, Legal Educator & Consultant  Isfahan Merali, Benchler, (Toronto Region), <i>Ministry of the Attorney General</i>  Moya Teklu, <i>Legal Aid Ontario</i>
<b>10:20 a.m. – 10:30 a.m.</b>	<b>Question and Answer Session</b> (10 minutes <b>P</b> )
<b>10:30 a.m. – 10:50 a.m.</b>	<b>Coffee and Networking Break</b>
<b>10:50 a.m. – 11:05 a.m.</b>	<b>Legislative Changes</b>  Bonny Mak, <i>Fasken Martineau DuMoulin LLP</i>
<b>11:05 a.m. – 11:10 a.m.</b>	<b>Question and Answer Session</b>
<b>11:10 a.m. – 11:55 a.m.</b>	<b>Absenteeism and Attendance Management</b>  Simran Prihar, <i>Ontario Nurses' Association</i>  Andrew Zabrovsky, <i>Hicks Morley Hamilton Stewart Storie LLP</i>
<b>11:55 a.m. – 12:00 p.m.</b>	<b>Question and Answer Session</b>
<b>12:00 p.m. – 1:00 p.m.</b>	<b>Lunch</b> (on your own)

**1:00 p.m. – 1:50 p.m.**

**Major Case Law Update**

Danielle Leon Foun Lin, *Goldblatt Partners LLP*

Paul Macchione, *Norton Rose Fulbright Canada LLP*

**1:50 p.m. – 2:00 p.m.**

**Question and Answer Session**

**2:00 p.m. – 2:20 p.m.**

**Understanding Genetic Discrimination**

Peter Engelmann, *Goldblatt Partners LLP*

**2:20 p.m. – 2:40 p.m.**

**Update on Gender Identity and Gender Expression**

Ryan Edmonds, *Ryan Edmonds Professional Corporation*

**2:40 p.m. – 2:50 p.m.**

**Question and Answer Session**

**2:50 p.m. – 3:10 p.m.**

**Coffee and Networking Break**

**All Breakout Sessions will be Webcast Live**

**3:10 p.m. – 3:55 p.m.**

**Breakout Session #1:**

**Human Rights Challenges for Applicants**

Mindy Noble, *Human Rights Legal Support Centre*

Andrew Pinto, *Pinto Wray James LLP*

-OR-

**Breakout Session #2:**

**Human Rights Challenges for Small Businesses and Organizations**

Rishi Bandhu, *Bandhu Lakhani Campea LLP*

Shana French, *Sherrard Kuzz LLP*

**3:55 p.m. – 4:00 p.m.**

**Question and Answer Session**

**4:00 p.m.**

**Program Ends**